

## **CHARACTERISTICS OF A HEALTHY LEADERSHIP TEAM**

*“As each part does its own special work, it helps the other parts grow, so that the whole body is healthy and growing and full of love” Ephesians 4:16 (New Living Translation)*

**Rate the degree to which your leadership team reflects the following indicators of health: (1=low – 5 =high)**

- 1-2-3-4-5 Invest time intentionally on deepening our relationships with one another.
- 1-2-3-4-5 Pray together regularly, and share our spiritual journeys with one another.
- 1-2-3-4-5 Maintain open, honest communication, speaking the truth in love.
- 1-2-3-4-5 Listen carefully to one another.
- 1-2-3-4-5 Formulate core values that we have agreed upon and a clear vision for the direction of our church
- 1-2-3-4-5 Value and seek to draw out the unique contribution of each team member.
- 1-2-3-4-5 Develop a strategy for managing conflict and implement it with truth and grace.
- 1-2-3-4-5 Committed to modeling the priority of building loving relationships with spiritually lost people.
- 1-2-3-4-5 Keep our church focused on biblical purposes.
- 1-2-3-4-5 Celebrate God’s work among us and spend time having fun together.
- 1-2-3-4-5 Respect differences of opinion and value diversity among team members.
- 1-2-3-4-5 Evaluate all programs, regularly, on the basis of their effectiveness in accomplishing biblical purposes.
- 1-2-3-4-5 Separate issues from personalities.
- 1-2-3-4-5 Take risks and bold steps of faith in order to accomplish God’s purposes in our church and community.
- 1-2-3-4-5 Assess the ministry, regularly, of our team leader (pastor) and his compensation package.

## **GENERAL DISCUSSION**

- How would you complete this statement? “I dream of being part of a church where...”
- What top 3 action steps would enable you to more effectively fulfill God’s vision for your congregation and community?
- What do you want to preserve? What do you want to change?
- What specific steps could you take to enhance the effectiveness of your leadership team?
- What are your church’s “unmentionables”? What issues are so delicate that they generally are not talked about? What “parking lot conversations” need to be put on the table for everyone to discuss openly?